



ORIENT REFRACTORIES LIMITED

Board of Directors

Non-Executive Board Members

Dr. Vijay Sharma	:	Chairman
Mr. Rama Shanker Bajoria	:	Director
Ms. Barbara Potisk Eibensteiner	:	Director
Mr. Reinhold Steiner	:	Director
Mr. Erwin Jankovits	:	Director

Executive Board Member

Mr. Parmod Sagar	:	Managing Director
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Committees of The Board of Directors

Audit Committee

Name	Position	Nature of Directorship
Dr. Vijay Sharma	Chairman	Independent, Non-Executive
Mr. Rama Shanker Bajoria	Member	Independent, Non-Executive
Mr. Erwin Jankovits	Member	Non-Independent, Non-Executive

Nomination & Remuneration Committee

Name	Position	Nature of Directorship
Mr. Rama Shanker Bajoria	Chairman	Independent, Non-Executive
Dr. Vijay Sharma	Member	Independent, Non-Executive
Mr. Erwin Jankovits	Member	Non-Independent, Non-Executive

Stakeholders' Relationship Committee

Name	Position	Nature of Directorship
Dr. Vijay Sharma	Chairman	Independent, Non-Executive
Mr. Rama Shanker Bajoria	Member	Independent, Non-Executive
Mr. Parmod Sagar	Member	Non-Independent, Executive

Risk Management Committee

Name	Position	Nature of Directorship
Dr. Vijay Sharma	Chairman	Independent, Non-Executive
Mr. Rama Shanker Bajoria	Member	Independent, Non-Executive
Mr. Parmod Sagar	Member	Non-Independent, Executive

Corporate Social Responsibility Committee

Name	Position	Nature of Directorship
Dr. Vijay Sharma	Chairman	Independent, Non-Executive
Mr. Rama Shanker Bajoria	Member	Independent, Non-Executive
Mr. Erwin Jankovits	Member	Non-Independent, Non-Executive
Mr. Parmod Sagar	Member	Non-Independent, Executive